

*Together, let's create
TODAY
a responsible energy*

CSR CHARTER

Values and Commitments

hyvity

*"Our values are the cornerstone
that supports each of our
actions and decisions."*

EDITORIAL

At Hyvity, we firmly believe that the production of renewable and sustainable energy is essential to meet the challenges of adapting to climate change. Already established in numerous countries (France, Vietnam, Chile, Costa Rica, Madagascar, etc.), we aim to become a leading player in the production and storage of hydroelectric energy.

Responsibility, safety, respect, integrity, and sustainability are values that lie at the heart of all our actions. They guide our decisions and define our corporate culture. Every member of our team, as well as all partners and suppliers, should embrace these values and integrate them into their daily actions.

This CSR charter is a fundamental tool that sets out our commitments in accordance with the international standards we adopt. It must be known and understood by all employees of the group to ensure exemplary conduct aligned with our values. It is the responsibility of each individual to embrace it and promote it within the group and among our partners and suppliers.

Together, let's establish Hyvity as a benchmark for integrity and responsibility in the hydropower sector.

Pierre-Marie HENIN

CEO - Founder of Hyvity



FOREWORD

Who is the CSR Charter intended for?

The CSR Charter is intended for all Hyvity employees and collaborators, regardless of their hierarchical level, role, or geographic location. It also applies to members of the Board of Directors, subcontractors, business partners, and all individuals who represent or act on behalf of the group.

Furthermore, this charter serves as a reference for clients, suppliers, and other stakeholders, providing them with a clear understanding of Hyvity's expectations and ethical standards.

What is the purpose of the CSR Charter?

This charter provides a reference framework for practices within the Hyvity Group. It sets out the values, ethical principles, and standards that all employees and collaborators are expected to uphold in their daily activities.

The purpose of this document is to promote responsibility, integrity, and respect, while ensuring compliance with international standards, applicable laws, and regulations. By clarifying the Group's expectations, it helps manage risks and foster open and honest relationships with our stakeholders.

AWARENESS AND INFORMATION

This charter is an essential tool for informing and raising awareness among all stakeholders, ensuring that every member of the Group understands and integrates ethical standards into their daily work.

DECISION-MAKING REFERENCE

In the event of ethical dilemmas or complex situations, employees may refer to this charter, as well as other documents (such as the Code of Conduct or Human Resources Policy), to obtain clear guidance.

COMMUNICATION TOOL

This CSR Charter also serves as a foundation for communicating the company's commitments on ethics and social responsibility to both internal and external stakeholders. It certifies to and ensures that all employees act consistently, responsibly, and ethically in their daily duties.

Each employee is responsible for reading, understanding, and adhering to our CSR commitments, as well as actively implementing and promoting them.

OUR CORE VALUES AND PRINCIPLES

- **RESPONSIBILITY**

We are committed to adopting sustainable and ethical practices to significantly reduce the impact of our activities on the environment and local communities. Each employee is encouraged to make thoughtful decisions and act diligently to ensure collective well-being and the long-term success of our company.

- **HEALTH AND SAFETY**

The safety of our employees, partners, and the communities surrounding our facilities is a top priority. We are committed to maintaining high standards of occupational health and safety, preventing accidents, and fostering a proactive safety culture.

Beyond workplace safety, we prioritize the physical and mental well-being of our employees, ensuring a high quality of life at work. Further details can be found in the Hyvity Group Human Resources Policy.

- **SUSTAINABILITY**

Sustainability criteria are integrated into all our operations, from the design to the operation of our hydroelectric infrastructures. Through choices related to the construction and maintenance of our facilities, we are committed to minimizing our ecological footprint, preserving biodiversity, and using resources efficiently.

- **RESPECT**

Respect guides our daily interactions, whether among colleagues, with our partners, or with local communities. We value diversity and inclusion and are committed to treating everyone with dignity and fairness. We respect local cultures and human rights, ensuring that our actions contribute positively to society.

- **INTEGRITY**

Integrity is the cornerstone of our reputation and success. We conduct our business with honesty and transparency, in full compliance with applicable laws and regulations. Every decision made at Hyvity reflects our commitment to uphold high ethical standards, avoid conflicts of interest, and promote a culture of trust and accountability.

We are committed to adopting sustainable and ethical practices to significantly reduce the impact of our activities on the environment and local communities.

SUMMARY

1. Governance and ethics

- Respect for Human and Civil Rights
- Compliance with laws and regulations
- Respect for sovereignty and political neutrality
- Adherence to trade restrictions
- Fair competition
- Data confidentiality and security
- Fight against money laundering and terrorist financing
- Fight against fraud and corruption
- Integrity, transparency, compliance, and quality
- Regular consultation with internal and external stakeholders
- Risk management

2. Environmental performance

- Environmental commitment
- Implementation of a concrete and effective ESM system
- Fight against climate change
- Clean energy production and storage
- Preservation of biodiversity (Terrestrial and aquatic life)
- Waste management
- Water Resource efficiency

3. Social responsibility and community engagement

- Social responsibility
- Decent work and economic growth
- Reduction of inequalities

- Community engagement
- Respect for the rights and culture of local communities
- Partnership for the achievement of shared objectives

4. Innovation and energy efficiency

- Innovation, Industry, and Infrastructure
- Responsible consumption and production
- Enhancing environmental performance through digital technologies and AI

5. Stakeholder dialogue

- Transparent and clear communication
- Fair and responsible relationships with our suppliers and partners
- CSR Commitment compliance by our partners
- Early engagement of local communities
- CSR Commitment compliance by our suppliers
- Consultation and feedback mechanisms

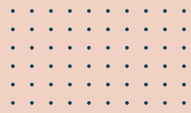
6. Monitoring and continuous improvement

- Objectives and indicators
- Assessment and commitment to improvement
- Communication on our CSR performance



I - GOVERNANCE AND ETHICS

I - GOVERNANCE AND ETHICS



➤ RESPECT FOR HUMAN AND CIVIL RIGHTS

Hyvity Group is firmly committed to respecting Human and Civil Rights. We comply with international standards, such as the United Nations Guiding Principles on Business and Human Rights. Each of our projects takes into account potential impacts on human rights, and we actively work to prevent any abuse or violation.

Please refer to the bibliography at the end of this document for source references.

➤ RESPECT FOR SOVEREIGNTY AND THE PRINCIPLE OF NON-INTERFERENCE IN LOCAL POLITICAL AFFAIRS

We are committed to respecting the sovereignty of the countries in which we operate. We do not engage in the internal political affairs of states, local authorities, or public officials, and we avoid any action that could be perceived as interference.

Our relationships with governments and public authorities are guided by transparency, integrity, and respect for existing legal frameworks. We neither support nor finance any political activity, and we ensure that our actions do not interfere with local democratic processes.

➤ COMPLIANCE WITH LAWS AND REGULATIONS

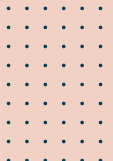
Hyvity complies with all applicable laws and regulations in every country. This legal compliance covers all aspects of our activities, including labor rights, environmental standards, and commercial regulations.

We collaborate closely with local law firms to ensure adherence to current legislation and adjust our practices as legal frameworks evolve. This strict compliance strengthens our credibility and reputation with partners and local communities.

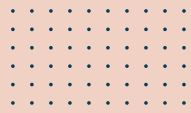
HAVE YOU WITNESSED PRACTICES CONTRARY TO OUR VALUES OR CSR CHARTER?

DO NOT HESITATE – SPEAK UP!

A WHISTLEBLOWING MECHANISM HAS BEEN IMPLEMENTED WITHIN THE GROUP, ALLOWING YOU TO CONTACT HYVITY'S EXECUTIVE TEAM DIRECTLY. YOUR REPORTS WILL BE HANDLED WITH STRICT CONFIDENTIALITY.



I - GOVERNANCE AND ETHICS



➤ COMPLIANCE WITH TRADE RESTRICTIONS

Hyvity strictly complies with international trade restrictions, including embargoes, economic sanctions, and import and export regulations. Our teams are trained to understand and apply these restrictions, thereby avoiding any potential violations that could result in sanctions or harm our reputation. We are committed to conducting business responsibly and ethically, in alignment with the expectations of the international community.

➤ FAIR COMPETITION

Our approach to competition is based on the quality of our services, continuous innovation, and adherence to fair practices. We believe in fair and equitable competition, grounded in the principles of integrity and transparency. We are committed to conducting our business without resorting to unfair practices such as market manipulation, collusion, or the dissemination of misleading information.

We value healthy competitiveness that drives improvement and efficiency while ensuring a fair distribution of opportunities in the market. We expect our partners and suppliers to adopt similar practices, thereby fostering an ecosystem built on trust and mutual respect.

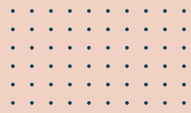
➤ DATA AND INTELLECTUAL PROPERTY CONFIDENTIALITY AND SECURITY

At Hyvity, data confidentiality and security are not only operational imperatives but also moral commitments to our employees, partners, clients, and all stakeholders involved in our projects. We implement strict measures to safeguard the confidentiality of sensitive information, whether it pertains to the company, its partners, or its clients. Our employees are trained in best practices for data management and are required to adhere to internal information security policies.

This commitment is essential to preserving Hyvity's reputation and maintaining trust-based relationships with all stakeholders. We are dedicated to protecting personal and professional data from any unauthorized disclosure, misuse, or unlawful exploitation. Any breach of confidentiality or misuse of intellectual property is regarded as a serious violation.

We are also committed to protecting our innovations and respecting the intellectual property rights of others. Hyvity strives to foster a secure environment where creativity and innovation can thrive, while ensuring that valuable information and knowledge are properly protected.

I - GOVERNANCE AND ETHICS



➤ FIGHT AGAINST MONEY LAUNDERING AND TERRORIST FINANCING

Hyvity is committed to combating money laundering and the financing of terrorism. We actively detect, prevent, and report any suspicious activity related to our financial operations. Hyvity collaborates with both local and international authorities to ensure ongoing vigilance and a prompt response to identified risks. Through proactive action, we contribute to preventing the misuse of the financial system and protecting communities from the devastating consequences of illicit financing.

➤ INTEGRITY, TRANSPARENCY, COMPLIANCE, AND QUALITY

Hyvity is committed to upholding the highest standards of compliance, quality, and integrity across all its operations. We adopt a rigorous approach to ensure that our practices meet not only legal requirements but also the ethical expectations of our stakeholders. Each project complies with the standards of the International Finance Corporation (IFC), ensuring the highest levels of quality are maintained throughout its execution.

Transparency is essential to building trust with our partners, clients, and local communities. We communicate openly, sharing clear information about our activities, results, and impacts.

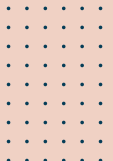
➤ FIGHT AGAINST FRAUD, CORRUPTION AND BRIBERY

We enforce zero tolerance for fraud, corruption, and all forms of bribery. We are committed to conducting our business in full rejection of any illegal or unethical practices.

This includes a strict prohibition of facilitation payments, extortion, and gifts or hospitality that could be perceived as attempts to influence business decisions. Hyvity raises awareness among all employees regarding these risks and encourages them to report any suspicious behavior.

➤ REGULAR CONSULTATION WITH INTERNAL AND EXTERNAL STAKEHOLDERS

Whether with our employees and shareholders or with external stakeholders such as partners, clients, and local communities, we maintain close relationships throughout the lifecycle of our projects. We engage in consultation with each stakeholder and uphold transparent communication on key issues that concern them, ensuring that every perspective and requirement is taken into account.



I - GOVERNANCE AND ETHICS

➤ RISK MANAGEMENT

The risks inherent to our activities are assessed from the outset of each development project. Hyvity has already identified and anticipates the following risks:

Environmental Risks:

- Degradation of local ecosystems (wildlife, flora, natural habitats)
- Impacts on water resource quality and availability
- Greenhouse gas emissions linked to construction and deforestation
- Natural disasters (earthquakes, floods, droughts) affecting infrastructure

Social Risks:

- Displacement and resettlement of local communities
- Opposition or conflict with local populations or NGOs
- Disruption of local economic activities (fishing, agriculture)

Technical and Operational Risks:

- Failure of equipment or infrastructure
- Delays and budget overruns
- Lack of technical expertise at local sites

Regulatory Risks:

- Changes in environmental or energy laws
- Legal conflicts related to water rights or land use

Economic and Financial Risks:

- Fluctuations in the cost of materials and equipment
- Uncertainty regarding project profitability or electricity feed-in tariffs
- Non-compliance with the expectations of investors and financial institutions
- Political instability in emerging countries

DURING THE DEVELOPMENT PHASE

Hyvity conducts environmental and social impact assessments for each of its projects and ensures the engagement of local stakeholders.

From the outset of every project, we implement our Environmental and Social Management System, which enables us to anticipate certain risks by integrating them into our E&S due diligence processes. This approach ensures the effectiveness and measurability of our mitigation measures under the Avoid / Reduce / Compensate (ARC) framework.

We strictly refrain from developing projects that would result in significant social impacts, such as the forced displacement of populations or the disruption of local economic activities.

DURING THE CONSTRUCTION PHASE

We prioritize the use of sustainable construction materials designed to ensure the long-term operation of our infrastructures over several decades.

We ensure compliance with the highest standards on our construction sites and, through proactive management, work to minimize the risk of incidents. We pay particular attention to minimizing pollution risks and restoring natural habitats when degradation has occurred.

DURING THE OPERATIONAL PHASE

We implement preventive maintenance to extend the lifespan of our equipment. Through hydrological monitoring and remote control of our infrastructures, we ensure improved water resource management and optimize energy production.

Impact assessments and management measures are reviewed and updated as necessary if the project evolves or the environmental context changes.

An aerial photograph of a tropical landscape. On the left, there are terraced rice fields with dark brown soil and green rice plants. To the right of the fields is a dense forest of green trees and palm trees. A river flows through the center-right of the image, featuring a small waterfall with white water cascading over rocks. The river continues towards the bottom right. The overall scene is lush and green, with a mix of agricultural and natural elements.

II - ENVIRONMENTAL PERFORMANCE

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➤ ENVIRONMENTAL COMMITMENT

Hyvity strives to minimize its ecological footprint by optimizing the use of natural resources, preserving biodiversity, and reducing greenhouse gas emissions. We integrate sustainable practices across all our operations, from the design to the operation of our infrastructures.

OUR CHOICE OF HYDROPOWER REFLECTS OUR COMMITMENT TO PROMOTING A MATURE AND SUSTAINABLE TECHNOLOGY.

By nature, the development of hydropower projects supports our adaptation to climate change. Hydropower does not consume water; each drop is returned downstream to the river without alteration.

We focus our activities on the development of hydro storage solutions and small-scale run-of-river power plants. These facilities harness part of the river's natural flow without storage capacity. For this type of infrastructure, we always allocate an environmental flow that cannot be used for power generation, thereby preserving the ecological continuity of waterways—ensuring sediment transport and sustaining aquatic life.

➤ IMPLEMENTATION OF A CONCRETE AND EFFECTIVE E&S MANAGEMENT SYSTEM

At Hyvity, we recognize that every development project has an impact on the environment and local communities. While the “avoid, reduce, compensate” methodology is deeply embedded in our identity, we have chosen to equip ourselves with tools that allow us to measure these impacts in a concrete and effective manner.

We have developed a comprehensive, operational, and deployable Environmental and Social Management System (ESMS) applicable to all our projects. This system now serves as a key pillar supporting our decision-making process. It enables us to anticipate the essential factors that define the conditions of our engagement in a given territory and to establish, with precision and rigor, the terms of reference for the required studies, as well as to develop action plans when necessary.

To assess and manage the environmental impacts of our projects, whether under development, construction, operation, or renovation, we have developed a versatile assessment framework and an exclusion list aligned with environmental and social standards. As a responsible company, we systematically apply the most stringent standard, thereby ensuring that our activities comply with best practices.

Our approach is fully aligned with several Sustainable Development Goals defined by the United Nations.



GOOD JOBS
AND ECONOMIC
GROWTH



RESPONSIBLE
CONSUMPTION
AND PRODUCTION



PARTNERSHIPS FOR
GOALS



PROTECT
THE PLANET



CLEAN ENERGY



INDUSTRY,
INNOVATION AND
INFRASTRUCTURE



REDUCING
INEQUALITY



LIFE
ON LAND

II - ENVIRONMENTAL PERFORMANCE

➤ FIGHT AGAINST CLIMATE CHANGE

The development of hydropower projects stands as a key solution in the fight against climate change by contributing to the reduction of greenhouse gas emissions. Each kilowatt-hour produced by our facilities results in a significant decrease in CO₂ emissions compared to the use of fossil fuel energy sources.

According to the Intergovernmental Panel on Climate Change (IPCC), hydropower systems emit an average of 24 g of CO₂ per kilowatt-hour of electricity over their entire life cycle, compared to 600 g for oil and 820 g for coal.



➤ PRESERVING BIODIVERSITY

At the heart of our concerns is the preservation of terrestrial and aquatic ecosystems. This is why we prioritize modernizing existing facilities to promote the production of more environmentally friendly hydropower. To minimize additional impacts and maintain rivers that are healthier and richer in biodiversity, we continuously implement corrective actions and compensatory measures based on meticulously defined action plans.



➤ CLEAN ENERGY PRODUCTION AND STORAGE

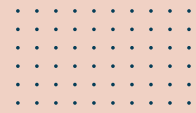
The development of run-of-river hydropower projects and Pumped Storage Hydropower Stations (PSH) directly addresses this goal. Beyond the fact that our water usage generates no pollution during operation, hydropower remains one of the most cost-effective technologies considering the amount of energy produced throughout its lifecycle. Provided we make appropriate choices and implement suitable ecological continuity measures, it also preserves the natural flow of rivers.

At the same time, our design choices aim to achieve installations with the lowest possible carbon footprint, high durability, and optimized performance. This approach significantly reduces the cost per kilowatt-hour over the entire operational lifespan, thus contributing to making green electricity more affordable.



OUR STRATEGIC POSITIONING, FOCUSED ON ACQUIRING EXISTING SITES TO UPGRADE THEM TO THE HIGHEST INTERNATIONAL STANDARDS AND ON DEPLOYING ENERGY STORAGE SOLUTIONS (PUMPED STORAGE HYDROPOWER - PSH), ENABLES US TO DIRECTLY CONTRIBUTE TO REDUCING CARBON EMISSIONS.

II - ENVIRONMENTAL PERFORMANCE



➤ WASTE MANAGEMENT

Preserving ecosystems and maintaining a healthy environment is a core concern shared by all Hyvity employees. Effective waste management is an essential part of this commitment, and we ensure that our contractors follow best practices in this regard.

Hyvity develops, constructs, and operates infrastructures often located in remote areas of emerging countries, frequently characterized by difficult access. Construction waste, hazardous waste (such as used oils, paints, solvents, and contaminated materials), and organic waste produced by construction teams are managed with particular care, especially during the construction phase as well as throughout operation and maintenance.



We include compliance with the most rigorous standards in our specifications and encourage an approach focused on waste reduction, recycling, and recovery.

Whenever possible and desired by local communities, we support and assist in establishing systems to collect flood-related waste and floating plastics around our operational sites. We remain attentive to emerging technologies for river cleanup, continuously adapting to new developments.

➤ WATER RESOURCE EFFICIENCY

Water resources represent more than just a strategic priority for Hyvity; they are the driving force behind our operations. We uphold the highest standards regarding water use and minimum flow requirements to ensure the preservation of aquatic habitats and wetlands. At the same time, our approach actively integrates human concerns.

Local communities share these resources with us, compelling us to co-develop projects that maintain a balanced use of water, accommodating all related needs (agriculture, fishing, leisure, drinking water supply, etc.).

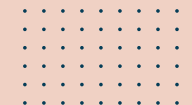
Hydroelectric infrastructures significantly reduce the impacts of climate variability (droughts, floods) on water reserves and play a vital role in flood prevention. In many cases, they also enhance agricultural irrigation management, thereby ensuring food security and promoting local development.

Technological innovations in water resource forecasting and various applications of artificial intelligence have led to major advancements, supporting a more sustainable approach to managing water resources.

A scenic mountain landscape with a blue overlay on the left side. The background shows a vast mountain range with snow-capped peaks in the distance and a valley with a small white house in the foreground. The blue overlay is a diagonal shape that covers the left side of the image.

III - SOCIAL RESPONSIBILITY AND COMMUNITY ENGAGEMENT

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➤ SOCIAL RESPONSIBILITY

At the heart of our commitments is also our social engagement. Our Environmental and Social Management System (ESMS) includes a comprehensive framework and specific measures designed to understand, respect, and support the needs of local populations.

By closely collaborating with these communities to minimize our social, economic, and cultural impacts while promoting sustainable regional development, we foster positive externalities around our projects. We ensure that our initiatives align with local needs and respect their way of life. We actively support social initiatives focused on inclusion, education, and improving living conditions.

This commitment reflects our determination to promote sustainable economic and social development, positioning us as a key player in responsible growth within the hydropower sector.

➤ DECENT WORK AND ECONOMIC GROWTH

A hydropower development contributes directly to creating local, non-relocatable jobs, helping to revitalize economic growth in rural areas. By supporting the development of previously lacking infrastructures (roads, water supply, electricity), our projects significantly enhance the living conditions of local communities, thus reducing rural exodus. They play a key role in regional development and the creation of new opportunities.

To ensure optimal working conditions throughout all our projects, we implement rigorous human resources policies and establish specific requirements for our partners through clearly defined specifications.



➤ REDUCING INEQUALITIES

By fostering local job creation in rural areas, our hydropower projects provide the poorest communities with new economic opportunities, enabling them to improve their living standards more rapidly than in urban and suburban areas.

Access to energy is a key factor in equal opportunities. We deliver reliable and affordable energy to rural areas and contribute to the development of public policies aimed at reducing inequalities in critical sectors such as education and healthcare.



III - SOCIAL RESPONSIBILITY AND COMMUNITY ENGAGEMENT

➤ COMMUNITY ENGAGEMENT

Hyvity firmly believes in the value of social and community engagement. We actively support and encourage initiatives that enhance the well-being of local communities and foster sustainable development, such as collecting plastics from waterways or supporting reforestation policies. Our solidarity efforts are guided by needs identified in the regions where we operate, particularly in the fields of environment, education, and health.

We encourage our employees to participate actively in community-based projects. These initiatives are embedded within our broader corporate social responsibility strategy, aiming to create lasting positive impacts.

➤ RESPECT FOR LOCAL COMMUNITY RIGHTS, CULTURE, AND WATER USAGE

Hyvity is committed to respecting the rights of local communities and preventing any negative impacts of our activities on these populations. Our Environmental and Social Management System (ESMS) and the impact assessments conducted prior to each project enable us to identify and mitigate potential risks.

We prioritize dialogue and consultation with communities affected by our projects to ensure their voices are heard and their rights respected. Our projects are designed in harmony with the ecosystems and lifestyles of surrounding communities. We recognize and honor local customs, traditions, and cultural values, integrating these elements into the planning and execution phases of all our projects.

➤ PARTNERSHIPS FOR GOALS

Considering our hydropower facilities as integral components of a broader ecosystem, deeply rooted in their local territories, it is essential for us to collaborate closely with local partners. Without a thorough understanding of the local context and strong ownership from all stakeholders, our projects would risk losing their coherence and significance.

Therefore, we strive to develop projects through an inclusive approach that goes beyond simple sectoral collaboration. This approach is based on genuine synergy among political entities, public institutions, the economic sector, and citizens, fostering long-term partnerships.



**WE FIRMLY BELIEVE THAT A PROJECT'S
SUCCESS RELIES ON ESTABLISHING
ROBUST PARTNERSHIPS, EFFECTIVE
CONSULTATION, AND ALIGNING THE
INTERESTS OF ALL STAKEHOLDERS
INVOLVED.**

An aerial photograph of a ski resort. A winding asphalt road curves through a snowy landscape. A parking lot filled with cars is visible near the top. A ski lift structure is seen in the lower right, and a small building is located near the bottom center. The terrain is covered in snow and some evergreen trees.

IV - INNOVATION AND ENERGY EFFICIENCY

IV - INNOVATION AND ENERGY EFFICIENCY

➤ INNOVATION, INDUSTRY, AND INFRASTRUCTURE

Through high-quality infrastructures designed for long-term durability, we contribute to stimulating economic activities around our facilities (deployment of local electrical grids, enhancement of road networks, etc.). The standardized technical solutions we implement for our hydropower developments are easily replicable, expanding growth opportunities for local communities.

While hydropower is a well-established technology, Hyvity actively collaborates with research laboratories and industry innovators to explore advancements such as AI-driven site detection, advanced weather forecasting, optimized logistics, and cost-efficient materials.



➤ RESPONSIBLE CONSUMPTION AND PRODUCTION

Hydropower generation is inherently sustainable as it integrates seamlessly within the natural water cycle. Our approach, primarily focused on acquiring and optimizing existing assets, significantly reduces the consumption of resources and their associated energy expenditure.

Decentralized and distributed hydropower plants also help decrease overall network maintenance costs and reduce energy losses related to long-distance electricity transmission.

With a long-term asset management perspective, we sustainably contribute to regional development. The careful management of our assets ensures their preservation over time.



➤ ENHANCING ENVIRONMENTAL PERFORMANCE THROUGH DIGITAL TECHNOLOGIES AND ARTIFICIAL INTELLIGENCE

We leverage the power of digital technologies and artificial intelligence to optimize water resource forecasting. Using machine learning algorithms and real-time monitoring systems, we analyze hydrological and climatic data, enabling us to adjust our operations to maximize water left in rivers, thereby minimizing our environmental impact.

Digital tools such as Environmental & Social (E&S) databases, dedicated to assessing, managing, and monitoring E&S impacts, also contribute significantly to this improved environmental performance.



V - STAKEHOLDER DIALOGUE

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➤ TRANSPARENT AND CLEAR COMMUNICATIONS

Hyvity is committed to maintaining transparent, accurate, and straightforward communication with partners and all stakeholders, both internal and external. We provide clear and reliable information regarding our financial performance, development strategies, and sustainability commitments.

Hyvity ensures that financial reports and public statements comply fully with applicable regulations and accurately reflect our business activities. This transparency also extends to our relationships with suppliers, customers, and local communities, guaranteeing consistent and honest communication with all stakeholders.

➤ FAIR AND RESPONSIBLE RELATIONSHIPS WITH OUR SUPPLIERS AND PARTNERS

Hyvity values trust and loyalty in all relationships with suppliers and partners. We are committed to treating all our business partners fairly, respecting contractual agreements, and promoting collaborative practices founded on mutual respect.

We strictly avoid any practices that could harm competition or violate ethical standards, such as unlawful agreements or market manipulation. Our goal is to build a partnership ecosystem where every stakeholder can thrive while adhering to the high standards of social and environmental responsibility that we uphold.

➤ INDUSTRIAL AND COMMERCIAL PARTNERSHIPS: OUR CSR COMMITMENTS APPLY TO JOINT VENTURES

Hyvity's industrial and commercial partnerships, including joint ventures, are held to the same high standards of ethical compliance and adherence to our CSR commitments as our internal operations. We ensure that each partner aligns with the values of integrity, transparency, and sustainability guiding our actions.

Before entering into a joint venture, Hyvity evaluates potential partners' reputations, ethical practices, and regulatory compliance. Partnership agreements explicitly include commitments to uphold Hyvity's CSR standards.

**HYVITY ESTABLISHES A FRAMEWORK
ENSURING THAT OUR INDUSTRIAL AND
COMMERCIAL COLLABORATIONS SHARE
OUR COMMITMENTS TO RESPONSIBILITY
AND ETHICAL PRACTICES.**

V - STAKEHOLDER DIALOGUE

➤ ENGAGING LOCAL COMMUNITIES FROM THE OUTSET

To ensure the acceptability and success of our projects, we commit to involving local communities from the earliest stages of project design. This includes practical initiatives such as organizing public meetings in collaboration with local authorities. These meetings enable us to transparently present our projects, explain potential impacts, answer questions, and collect feedback or concerns from residents.

Such interactions help incorporate specific local needs and facilitate the co-development of tailored solutions. A proactive and collaborative approach ensures our projects align with sustainable development goals, respect community expectations, and generate positive outcomes for all stakeholders involved.

➤ ENSURING COMPLIANCE WITH OUR COMMITMENTS BY GROUP SUPPLIERS

Hyvity is committed to partnering with clients and suppliers who share our values of integrity, sustainability, and social responsibility. We require our partners to uphold the principles set out in this CSR charter, particularly regarding respect for human rights, environmental protection, and ethical business practices.

Before establishing partnerships, we evaluate our suppliers' practices to ensure they align with our standards. Our contracts include specific clauses designed to guarantee their adherence to Hyvity's commitments. In cases of non-compliance, we reserve the right to terminate business relationships. This rigorous process ensures that Hyvity maintains high ethical and responsibility standards throughout its entire value chain.

➤ CONSULTATION AND FEEDBACK MECHANISMS

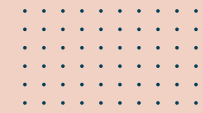
To anticipate conflicts, enhance decision-making, build trust, and foster stakeholder engagement, we maintain regular communication with all parties involved in or affected by our projects. Stakeholders are consulted from the early stages, and dialogue is intensified both before and after construction begins.

Our approach is straightforward, flexible, and effective. The consultation mechanisms we implement are adaptable, evolving based on feedback received and the specific development of each project.



VI - MONITORING AND CONTINUOUS IMPROVEMENT

VI - MONITORING AND CONTINUOUS IMPROVEMENT



➤ GOALS AND INDICATORS

Hyvity sets clear, simple, achievable, and measurable goals for each of its commitments.

In environmental matters, for example, our objectives include reducing the environmental footprint of our operations, improving the management of natural resources, and preserving local ecosystems. Indicators that help us measure progress towards these objectives include volumes of water maintained for ecological flows and the number of measures implemented to avoid, reduce, and offset impacts on natural habitats.

On social aspects, we aim to strengthen dialogue with local communities, ensure everyone's safety, and support local economic development. Indicators such as the volume of contracts awarded to local suppliers or the number of stakeholder consultation meetings held allow us to evaluate our success in meeting these goals.

Regarding governance, our objective is to raise awareness among our employees and partners about respecting our CSR commitments. The primary indicator here is the number of suppliers who have formally signed a CSR commitment aligned with our charter.

➤ EVALUATION AND COMMITMENT TO IMPROVEMENT

Hyvity adopts a continuous improvement approach to enhance its CSR performance.

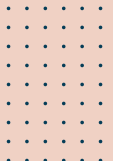
We conduct annual evaluations of our compliance with commitments and the achievement of our objectives by analyzing the indicators outlined above. Our Environmental and Social Management System serves as a crucial tool in this process, enabling us to identify areas for improvement and refine our goals based on the specific reality of each project.

➤ ANNUAL REPORTING

Our CSR performance is communicated annually through a report published on our website within six months following the end of the analyzed year.

Committed to transparency, this report details specific actions implemented across each of our projects, outlines the commitments made to local communities, and highlights the measures we've established to protect biodiversity and ensure ecological continuity.

This Charter is updated every two years. All internal employees are encouraged to propose improvements, as are external stakeholders wishing to provide feedback or suggestions.





REFERENCES

REFERENCES



United Nations Global Compact



United Nations Guiding Principles on Business and Human Rights



International Labour Organization (ILO)



Voluntary Principles on Security and Human Rights



OECD

OECD Guidelines for Multinational Enterprises



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TODAY
a responsible energy*

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